

WASHBURN BUSINESS

FALL 2021

From Kathmandu to Kansas

SAMBRIDHI REGMI FINDS
HER PLACE THROUGH
INVOLVEMENT



WASHBURN BUSINESS



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Our Mission

Washburn University School of Business provides high quality business education, supported by research and service activities, that enhances the economic vitality of the region.

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Hailey Handy



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LETTER FROM THE DEAN

When I was in college, we studied models for “decision-making under uncertainty.” If we learned anything this past year, it is that we can make plans, but that our external environment may have a different agenda. Still, despite the pandemic and its fall-out, we were able to accomplish many things this year.

We have always focused on our mission to deliver high-quality business education. In the Fall, we submitted our final report and completed our AACSB business school accreditation review, something we must do every five years. The team of deans from other institutions were unable to visit our great campus and community, but met with our faculty, staff, students and key leaders from our business community on Zoom. The team gave us a thumbs-up, and their recommendation was subsequently ratified by the AACSB Board. In the Spring, we completed the internal Washburn University program review process, with ratings of “exceeds expectations” in every category. Both of these accomplishments were the result of hard work and dedication on the part of everyone in the School.

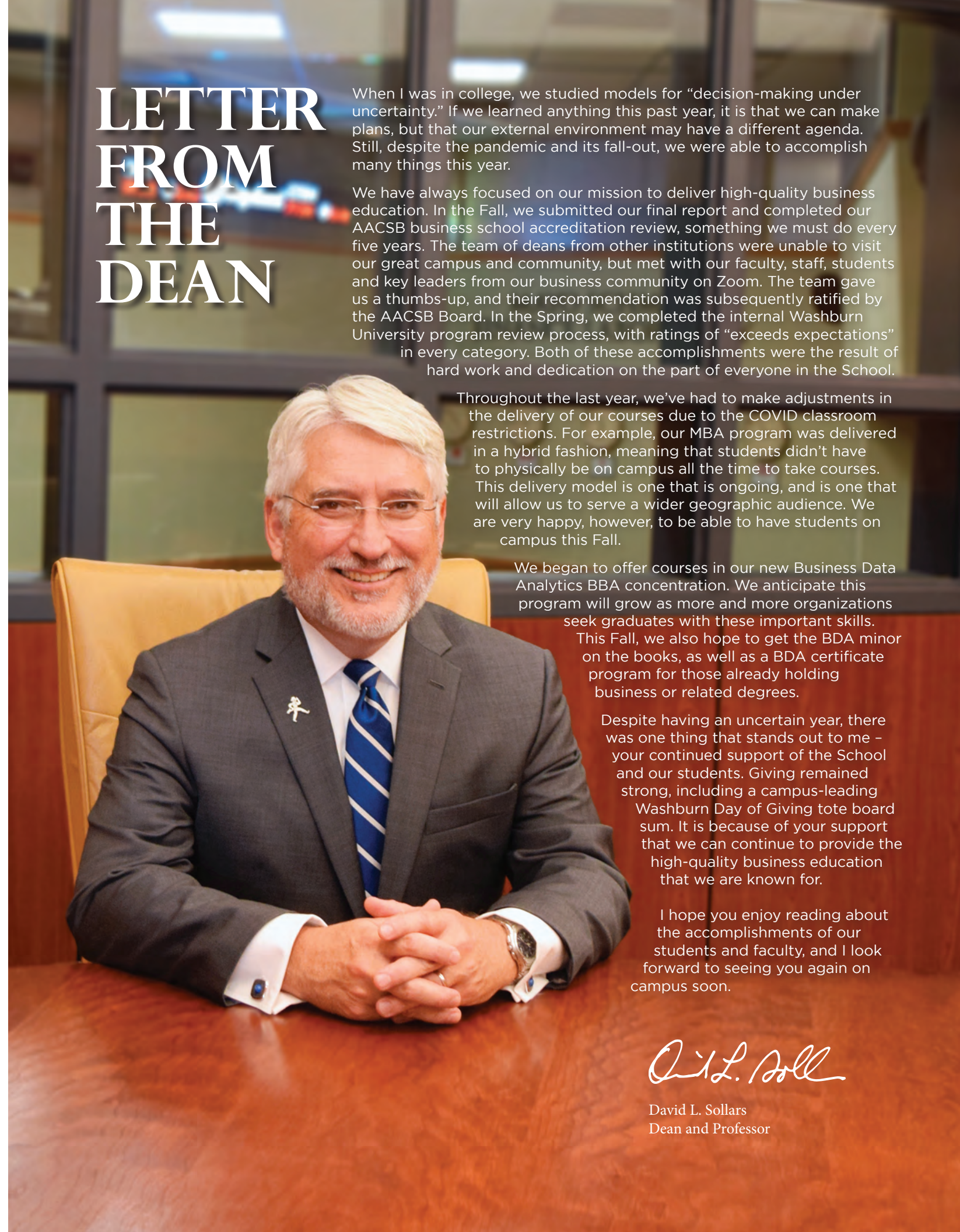
Throughout the last year, we’ve had to make adjustments in the delivery of our courses due to the COVID classroom restrictions. For example, our MBA program was delivered in a hybrid fashion, meaning that students didn’t have to physically be on campus all the time to take courses. This delivery model is one that is ongoing, and is one that will allow us to serve a wider geographic audience. We are very happy, however, to be able to have students on campus this Fall.

We began to offer courses in our new Business Data Analytics BBA concentration. We anticipate this program will grow as more and more organizations seek graduates with these important skills. This Fall, we also hope to get the BDA minor on the books, as well as a BDA certificate program for those already holding business or related degrees.

Despite having an uncertain year, there was one thing that stands out to me – your continued support of the School and our students. Giving remained strong, including a campus-leading Washburn Day of Giving tote board sum. It is because of your support that we can continue to provide the high-quality business education that we are known for.

I hope you enjoy reading about the accomplishments of our students and faculty, and I look forward to seeing you again on campus soon.

David L. Sollars
Dean and Professor



From Kathmandu to Kansas

International Student Sambridhi Regmi Finds Her Place Through Involvement

When Sambridhi Regmi was a little girl, she watched as many of her family members went abroad to study after high school and always wanted to do the same. She is an only child and says her family was very protective of her. Her friends and family would often tease her that her mom would never let her leave Nepal to study abroad, but she set her sights on the United States and never looked back.

Regmi, a junior from Kathmandu, Nepal, found out about Washburn through friends from high school who

had come here to study.

“I had a lot of options for university, but Washburn was the only school I applied to – it was my first choice. I heard great things about the school from friends who had been here and Washburn’s tuition fees were more reasonable than other schools. I was also able to get scholarships by applying early, which made a big difference,” she said.

In Nepal, students finish high school in May or June and then typically apply to begin college the following August, taking a gap year. Regmi applied to begin at Washburn in the Spring semester, before her peers in Nepal would begin their studies.

“It can be really difficult to get a visa in Nepal. When I applied, I knew it wasn’t guaranteed. I didn’t tell anyone except my mom that I had applied. My family members all knew I wanted to study in the U.S., but they all assumed I would go in August, like everyone else does,” she said.

Once she got approved for her visa, she called her dad to give him her good news. He was so surprised that he didn’t

believe her and thought she was kidding.

“My dad called me every hour, like five or six times throughout the day, to make sure I was serious and ask questions about my plans. He thought I was joking with him and told me he wouldn’t believe it until he saw proof,” she reminisced, laughing.

The scholarships Regmi has received from the School of Business and other departments at Washburn have been integral to her success here. The currency exchange rate of Nepalese rupees to U.S. dollars is very high – \$1 in the U.S. is equivalent to roughly 100 rupees in Nepal.

“Where I am now is all because of the scholarships I received. My mom is an attorney and wasn’t able to run her business for much of last year due to the pandemic. My dad was the sole earner until my mother could get back to work and my scholarships made all the difference,” Regmi said.

“I had a lot of options for university, but Washburn was my first choice. I heard great things about the school from friends and Washburn’s tuition fees were more reasonable than other schools. I was also able to get scholarships by applying early, which made a big difference.”

In addition to her accounting studies, Regmi is very involved on campus. She is a peer educator for a WU 101 course, a member of Beta Alpha Psi, president of International Club and an orientation ambassador for international students. She’s also a member of student media; she began as a reporter and now is a business manager.

“As an international student,” she said, “it can be very difficult to be so far away from home; getting involved helped me find my niche.”

Her involvement with student organizations helped her make connections with other students and build her network of people. Regmi values the friendships, support and study

sessions she has with her connections on campus; it has made being far from home much easier.

“In Nepalese culture, it’s very different. Young women typically live with their parents through undergraduate, graduate school, getting a full-time job and then move out once they get married. It is common to stay with your parents until your mid-twenties and not work at all until you have completed your studies,” Regmi said.

Her experience in the United States has been quite different. Last year, as a sophomore, she landed an internship with Joy and Co., a small CPA firm here in Topeka owned by Washburn alum Allan Joy.

“It can be challenging to get an internship as an international student, but I started early, as a sophomore, which helped. I also went to a smaller firm, because I thought it might be easier to start small. I learned so much in a short amount of time – accounting, QuickBooks, payroll – it was very beneficial,” Regmi said.

International students are allowed to do practical training, an off-campus work authorization for a position that enhances their studies. Regmi said her international peers typically do their practical training after graduation, before beginning graduate school. She decided to try and do hers early, during her junior year. She began her second internship, this time with Security Benefit, in September.

“I preferred to have a full year of internship experience to learn more during my undergraduate education, rather than using it after graduation. Instead of taking a gap year to have an internship after I complete my BBA, I’ll go directly on to graduate school,” she said.

As for graduate school, she hasn’t yet decided where she will attend. For the time being, she’s focusing on her studies, extracurricular activities and of course, her internship. Regmi has no doubt in her mind that she will attain her goal of becoming a CPA. She thinks she might ultimately like to work in Canada or a European country, but she’s keeping her options open.



5 THINGS I'VE LEARNED

Daniel Phelps is a junior undergraduate student from Topeka, Kansas. He's majoring in Management. Someday he hopes to provide Human Resources support for a large, diverse corporation that touches a lot of lives, with perhaps a role in organized sports. He would like to help provide meaningful support for people carrying out a shared mission.



1. Diligence is often mistaken for intelligence.

My Granny (one of my all-time most favorite people and #1 cheerleader until her death in April 2020) used to say this, and it was not only a comfort, but also a very good life strategy that I have found relevant to my coursework at Washburn. Working harder will yield fruits of success. I am often not the smartest person in the room, but I know how to work hard and hustle. I know how to respectfully and diligently hear the instructions of my professors and go the extra mile to fulfill those instructions. Get things done ahead of deadlines, ask for feedback on your draft or ask for the opportunity to address things you may have missed. This will help you learn the material better, will demonstrate your commitment to learning, and could get you at least partial credit for what you missed.

2. Use your words - communicate.

If you need additional help understanding the material, if you are going to have to miss a day, or are running behind with an assignment and at risk of missing a deadline,

communicate with your professors. Explain the situation, describe your plan and own the solution; then ask for the help you need. I have found Washburn professors to be kind, compassionate and responsive to unique or unexpected situations when I demonstrate that I understand my responsibility and respect their time and effort.

3. Use Washburn's tools!

When you are a full-time college student and also working, you've got to be organized. Washburn has some great tools to help with that - in D2L you can capture a master list of things coming due and events in all of your classes, for example. The School of Business has some great coaches who will patiently point you in the right direction. Also, make good use of your email and check it regularly, especially when doing online or virtual classes.

4. Build a network and be a bridge for others to cross over.

Be generous with your time, your experience, your suggestions, and be grateful when others do likewise for you. Don't take on a

responsibility that belongs to another, but take on the value of shared experience. I was honored to be invited to participate in the Peer Educator process at Washburn, and eagerly completed the training and achieved certification. Then COVID hit, and all the rules changed, but the core concepts did not.

5. When you hit a snag, reach out and get some help.

Washburn has an abundance of mentality culture - look and you will find help. I have found that culture is especially strong in the School of Business, where I have been welcomed and well-supported, including scholarships and great networking leads. Tutors, study groups, and other members of your class are all good sources for help. Offer your help to others as well, because reciprocal and supportive relationships are the best and most sustainable kind.

Washburn has made me a better student, employee and friend; I will not forget the lessons learned here, both inside and outside of the classroom.

WHEN LIFE KEEPS GIVING YOU LEMONS, SOMETIMES YOU JUST GOTTA KEEP MAKING LEMONADE.

SO WE DID.



Easy Peasy Lemon Squeezy.

Magnificent

2021

The Magnificent Seven Awards were created to reward and honor some of our most hard-working students in each Business major. The awards acknowledge students who best represent the School's core values – honesty, trust, fairness, respect, integrity and responsibility.

Bradley Koch



DALE MARCOUX SCHOLARSHIP

ACCOUNTING

Bradley is majoring in Accounting and Finance. He's from Clyde, Kansas.

What has been your favorite class so far?

My favorite class at Washburn so far has been Legal Environment of Business with Dennis Taylor. He taught the class in a way that was easy to follow and gave real-life examples, which kept it interesting.

What is your dream job?

My dream job is to be a CPA working in tax, while also being able to work on our family farm.

Tsubasa Mori



CHESTER L. SEELEY SCHOLARSHIP

ECONOMICS

Tsubasa is majoring in Economics and Finance. He's from Uji, Kyoto, Japan.

What has been your favorite class so far?

Business Finance with Dr. Van Dalsem has been the most memorable class for me because it taught me analytical and quantitative skills for understanding the financial market. His practical examples are usually based on current information, so it helps us understand the present market or companies' current situations.

What is your dream job?

I haven't decided yet, but I would like to use my skills and education to benefit the future. I want to help pass these skills on to the next generation.

Abigail McCrory



WILLIAM MCNEIVE & ROBERT BERNICA ENDOWED SCHOLARSHIP

ENTREPRENEURSHIP

Abigail is majoring in Entrepreneurship and Marketing and minoring in Leadership Studies with an emphasis in Social Change. She is from Rossville, Kansas.

What has been your favorite class so far?

I recently took BU 406 International Business Experience with Dr. Stoica. That class really challenged me to think in innovative ways and collaborate with others from across the globe. Getting to travel and learn about international business from Dr. Stoica was priceless.

What is your dream job?

I would eventually love to help other young entrepreneurs grow and thrive in the Topeka community. I want to give back and help others succeed because so many have helped me to get where I am today.

Rachel Klaske



JIM & KATHY MAAG SCHOLARSHIP

FINANCE

Rachel is majoring in Finance and International Business. She's from Rossville, Kansas.

What has been your favorite class so far?

My favorite class at Washburn has been MA140 Statistics, taught by Professor Mike Mosier. Statistics posed a real challenge to me and my grades reflected that. Professor Mosier would write words of encouragement on my tests. He is the only professor to have ever given me encouragement in this way and his genuine care for my success made all the stress and struggle worthwhile.

What is your dream job?

My dream job is to be a financial analyst or advisor for families, especially those with multiple children. I want to help families understand their finances and take control of them for the benefit of themselves, their children, and their future.

Kera Hicks



ROBERT L. & LOU NELL GUSTAVSON

INTERNATIONAL BUSINESS

Kera is majoring in International Business and Finance. She's from Topeka, Kansas.

What has been your favorite class so far?

BU406 International Business Experience with Dr. Stoica pushed me out of my comfort zone and gave me the opportunity to work with students from other countries. Group projects are hard, but the language barrier and cultural differences really helped me understand how difficult and rewarding international business truly is.

What is your dream job?

I hope to have a career in project management. I currently work at MARS, where I helped launch the new cookies and cream Twix. The project was a huge accomplishment that took months to complete. Seeing the process from start to finish sparked my love for project management.

Cate Moody



GEORGE W. & PAULINE GREENWOOD

MANAGEMENT

Cate is majoring in Management, Marketing and Data Analytics. She is from Topeka, Kansas.

What has been your favorite class so far?

My favorite classes have been Foundation of Data Analytics with Dr. Hoover King and Data Discovery and Management with Dr. Harnowo. I enjoyed the creativity Dr. King's class allowed and the outside-of-the-box problem solving and logic Dr. Harnowo's class required.

What is your dream job?

My dream job is to be CEO of a Fortune 500 company.

Blythe Landon



JAMES DAVID POLLAK SCHOLARSHIP

MARKETING

Blythe is majoring in Marketing and International Business with a minor in English. She is from Topeka, Kansas.

What has been your favorite class so far?

I've had several classes that I've loved, but PH313 Professional Ethics with Justin Moss was so fascinating! I loved the material we read and the discussions were interesting. Professor Moss was always willing to discuss the philosophy of goodness and ethics further with me over Zoom. I loved that the class really made me think.

What is your dream job?

I don't know for sure, but I think I may have found my dream job at Advisors Excel! I have been working as a recruiting intern and would love to continue with the company in an HR role, doing learning and development, recruiting, and employee initiatives. I love this role because it helps support the incredible work we do for our advisors.

Learning From The Best

Accounting students in our C-Suite Strategies course (AC431/AC626) shared a unique experience this past Spring and took a break from their “regularly scheduled professor” to learn from some of the best CEOs and CFOs in the area. The course is structured to cover current and emerging issues in accounting and accounting standards, but this time was taught by five experienced executives and their teams from several area companies.

Students who took the course said they really appreciated being able to hear about real-life experiences from business professionals. The class was very interactive, and provided varying perspectives and great networking opportunities.

“My staff and I enjoyed the chance to introduce Washburn’s accounting students to the roles of the CFO and controller. We took them through how we view the guiding principles of finance and how we act as an effective partner throughout all of our business lines. I can honestly say I was very impressed with the response from the students.”

– Barry Ward
Senior Vice President and CFO
Security Benefit

“Virtually all of the graduate students in this course were already fully engaged in their careers. Their professional maturity really raised the classroom dialogue.”

– Mark Ruelle
Former CEO
Chairman of the Board of Directors
Evergry



“This class provided students the opportunity to see how business works in the real world. We traditionally see interns that are surprised with how different work and school are and these types of classes can help prepare students for what to expect.”

– Anne Shelton
Vice President of Finance and CFO
Blue Cross and Blue Shield of Kansas



“The strategy of the class was spot on – to engage students with real-life examples of corporate accounting and to emphasize the importance of all their other classes. The students did a great job of recognizing attributes from their coursework that correlated to the very topics we were discussing.”

– Kevin Rake
CFO
Haas Metal Engineering



“This class is a great way to give students some concept of the corporate world, especially ‘life after public accounting,’ because many will end up in a corporate setting rather than in public accounting.”

– Mark Yardley
President and CEO
Federal Home Loan Bank Topeka



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Thanks to the generosity of many alumni, community leaders and organizations, the Washburn School of Business awarded more than \$482,000 in scholarships to more than 200 incoming and current business students.

GILBERT GALLE RECEIVES HONORARY DOCTORATE OF COMMERCE



Gilbert Galle (BA '70) was honored at Spring Commencement with an honorary doctorate of commerce degree.

Galle completed his Bachelor of Arts degree in Political Science in 1970. After graduation, he moved to Houston, Texas, where he was a member of the management committee of the Astrodome Corporation, owners of the Houston Astros and the Astroworld Entertainment Complex.

After five years in sports management, he became an institutional broker with the investment banking firm Rotan Mosle. Galle later worked for Lehman Brothers as a senior vice president. In 1988, he joined Wedge Capital Management where he was a managing general partner and portfolio manager until he retired in 2008.

Galle and his wife, Ann, have three sons and four grandchildren. They reside in Pinehurst, North Carolina, where he is an active member of the community and philanthropic leader.

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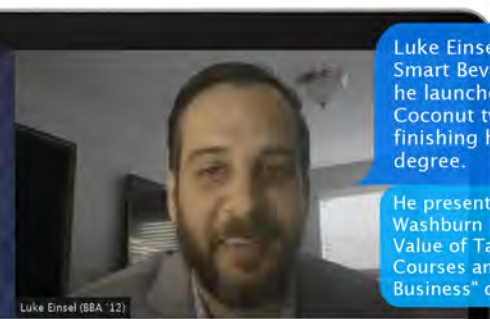
Bill Greiner presented our annual Lecture Series in Economics & Free Enterprise on Dec. 3. He shared his take on global markets and the post-election U.S. economy.

Bill serves as Chief Economist for Mariner Wealth Advisors. He and his wife, Pam, are the long-time event sponsors.



Luke Einsel is the CEO of Smart Beverage, Inc., which he launched as Thirsty Coconut two weeks after finishing his undergraduate degree.

He presented his Wake Up with Washburn lecture, "The Hidden Value of Taking Humanities Courses and How they Apply to Business" on April 22.



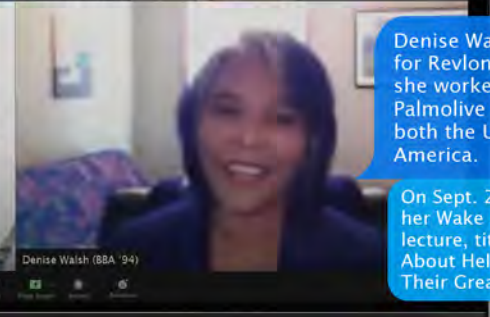
Kent Lammers is the President and CEO of Polo Custom Products, Inc. He started there 36 years ago, when it was M-C Industries, and worked his way up.

Kent presented his Wake Up with Washburn lecture, titled "What We Learned in 2020 - Operating in a Pandemic" on Feb. 4.



Denise Walsh is the VP of Tax for Revlon, Inc. Previously, she worked for Colgate Palmolive for 15 years, in both the U.S. and Latin America.

On Sept. 24, she presented her Wake Up with Washburn lecture, titled "Leadership Is About Helping Others Achieve Their Greatest Potential."



We're proud to announce that The Association to Advance Collegiate Schools of Business International has extended our accreditation for another five years, the maximum possible. Thanks to all of our faculty, staff, students, alumni, supporters and friends that have allowed us to maintain this prestigious accreditation.

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DEAN & MRS. SOLLARS FIND ESTATE PLAN CREATION PROVIDES RELIEF & SATISFACTION

Dean David Sollars has a piece of advice – well, more like a request – that he gives to recent School of Business graduates. “I always tell them: one percent, give back just one percent to Washburn after you graduate. Start your relationship with philanthropy early, just get in the habit of contributing every year. The government is going to take its share, your family needs providing for, God wants his tithe, but Dean Sollars only wants one percent. It’s a great deal.”

He should know. Since arriving at Washburn as dean in 2003, he’s had a front-row seat to seeing the impact of donors on day-to-day operations. He is, after all, the one who fields funding requests and who steers the School through challenges and new opportunities.

“To put it bluntly – the difference between being able to offer an okay business education and a high-quality one is alumni and friend support,” he said. “That one percent from our graduates means when a student or professor walks through my door with a great idea, I can say ‘Yes, we can support you.’”

He has also learned the importance of gifts from estates – folks who, in their financial planning, have chosen to put Washburn in their wills or otherwise directed gifts, such as unused retirement funds or charitable trusts.

“If Washburn made a difference in your life, beyond just getting a degree, I can almost guarantee that it was in part because of folks who came before you, paid it forward and gave some other dean or administrator the ability to say ‘yes.’ When people reach the stage of planning their own estates, I hope they keep that in mind.”

“Those are some of the most impactful gifts,” he noted. “Because people set it and leave it, but over time, once families and other causes you believe in are taken care of, those gifts can really be game-changers.”



It’s a process he’s seen a number of times as dean; he often talks about the “long blue line” of Ichabod alumni from generations ago who started with small gifts and are now making larger gifts or creating estate plans that will directly impact the business education of the next generation of students. It also happens to be a process he just went through himself with his wife, Tricia.

“We put two daughters through college – both attended Washburn. Lindsay got her nursing degree from here; Juliana was well-prepared for a professional dental program at UMKC. So, as the kids are grown, Tricia and I revisited our own estate plans.”

Dean Sollars reached out to the Washburn University Foundation and highly recommends it as an asset to anyone interested in the process.

“The Foundation at Washburn is almost a one-stop shop for this expertise.

We never felt any pressure, but the knowledge our advisor had was tremendous and they really want to work with you.”

In his and Tricia’s case, that meant setting up a family trust such that Washburn will distribute a portion of their estate to their church and a portion back to Washburn for scholarships.

“I was surprised at how creating an estate plan gives a huge sense of relief and accomplishment,” he said. “We have some property, retirement funds and other assets, and going through the exercise of making sure there is a plan in place for all of it feels good. You feel like things will be taken care of. And there is real joy in seeing how much you can help – which, by the time you reach a more mature stage of your life, is probably a lot more than one percent.”

It also helped crystalize what was important to them. “It is fundamentally about believing in something, and we believe in Washburn,” he declared.

“If Washburn made a difference in your life, beyond just getting a degree, I can almost guarantee that it was in part because of folks who came before you, paid it forward and gave some other dean or administrator the ability to say ‘yes.’ When people reach the stage of planning their own estates, I hope they keep that in mind.”



BROOKE PRESTON FINISHES IN TOP 3 OF INTERNATIONAL COMPETITION

Brooke Preston (BBA '20) was one of six finalists in the Capstone Fall 2020 Challenge, prevailing over hundreds of competitors worldwide and taking third place. She ran her own simulated business well enough to achieve a top score in the competition.

“This simulation strengthened my understanding of strategic business decisions by teaching me to make trade-offs within functional areas to meet consumer demands and stay ahead of competitors,” she said.

Preston completed the simulation as part of Professor Norma Juma’s BU 449 Strategic Management course. Her accomplishment is even more impressive as it was done during a global pandemic and included a recession in the qualifying rounds.

Brooke graduated in December and is working for Charles Schwab as a bank operations associate in Texas.

BRITE CENTER AIMS TO HELP TAKE AREA SMALL BUSINESSES TO THE NEXT LEVEL

The Washburn University BRITE Center is a new initiative of the Kansas Small Business Development Center (SBDC) at Washburn University that was created to provide high-level specialty services to scalable small businesses in the region. Through working with startups and growth-stage businesses, and with resource partners in the state of Kansas, the SBDC team has identified opportunities in the regional ecosystem for innovation, technology and exporting businesses. By providing additional access to resources, the BRITE Center hopes to increase economic prosperity in the region and state.

The BRITE Center, which stands for Business Resources for Innovation, Technology and Exporting, began in January. The team there provides advising, educational events, program development and partner engagement for businesses. It will also create an opportunity for the SBDC to engage more with Washburn faculty and students to develop educational content for

programs.

At the BRITE Center, one of their main focuses is helping take businesses to the next level.

“We have identified opportunities in innovation, technology and exporting and we want to help more businesses navigate to commercialization, as only about one percent of small businesses in Kansas are exporters,” SBDC Director Karl Klein said.

Commercialization is the process of introducing a new product or service into the commercial marketplace, especially with large-scale growth potential. The BRITE Center helps businesses moving technologies from the research stage into commerce, moving products or services into national or international markets and pursuing large government contacts.

Key activities of the BRITE Center include delivering high-level advising and educational programs, collaborating with partners and serving as a conduit to resources and capital.



Beta Gamma Sigma is the international honor society serving business programs accredited by AACSB. Only the best business students in the world and professionals who earn the distinction of “the best in business” during their academic careers can claim membership. This Spring, the Washburn University chapter of Beta Gamma Sigma inducted 21 new members.

Class of 2021 Inductees:

Dylan Babcock	Bradley Koch
Mary Collins	Blythe Landon
Mason Combs	Brandon Michael
Skylar Darnell	Catherine Moody
Emily DeShazer	Matthew Moore
Raul-Alin Dicu	Tsubasa Mori
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Beta Alpha Psi is an international honors organization for financial information students and professionals promoting the study and practice of accounting, finance and information systems. The organization aims to encourage and recognize scholastic and professional excellence in the business information field. This Spring, the Washburn Beta Alpha Psi Mu Omicron Chapter inducted 13 students.

Class of 2021 Inductees:

Ajar Basnet	Jacob Bradshaw
Grant Brenneman	Kaden Harms
Christopher Havenstein	Jean Hazelwood
Bradley Koch	Sumnima Limbu
Will McKee	Sambridhi Regmi
Caden Vanlandingham	Thao Tran-Nguyen
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FACULTY & STAFF ACCOMPLISHMENTS

LOUELLA MOORE

Professor of Accounting

Dr. Louella Moore was recently named to the Mosso Professorship in Accounting, which was endowed to the school by David Mosso. Mosso created the professorship as a way to acknowledge his passion for the Accounting field and to help provide students with a mentor who could offer expertise and knowledge from their own career.

NORMA JUMA

Professor of Management

Dr. Norma Juma was named the to Breneman Professorship in Business Strategy, which was endowed to the School by Greg and Ronda Breneman. The professorship is awarded to a professor who has demonstrated excellence in teaching the core financial building blocks of Management.

PAMELA SCHMIDT

Associate Professor of Accounting

Dr. Pamela Schmidt was awarded the Kaw Valley Bank Excellence in Research Award for 2021. Additionally, Schmidt was named to the William Lyman Dibble Professorship in Financial Reporting and Management. She was also one of the award recipients of the American Accounting Association's *Accounting Horizons* Best Paper Award.

PAUL BYRNE

Professor of Economics

Dr. Paul Byrne was awarded the 2021 Dicus Excellence in Teaching Award, which is selected by students. Students shared that he provides easy-to-follow, concise lectures with engaging real-life examples and that he really cares about their understanding of the material. They were also impressed with how well he handled the transition to remote learning.

DANNY FUNK

MBA Student Affairs Director

Danny Funk joined our staff in July, having previously worked for the WU Alumni Association and Foundation. He holds a BS and an MBA from Pittsburg State University. "I am looking forward to working with current and prospective MBA students and growing the program to enrich our community and region," he said.

SUNITA RAO

Associate Professor of Accounting

Dr. Sunita Rao was promoted to Associate Professor of Accounting and received tenure. "I have been given this wonderful opportunity to make a positive difference in students' lives and I value that immensely. I love to see them making the connection between what they learn and how they progress in their careers and lives," she said.







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